



STRATEGIC PLAN 2025-30

MAKING
LEARNING
WORK



STIRLING CAMPUS

ALLOA CAMPUS

FALKIRK CAMPUS



STIRLING



ALLOA



FALKIRK

97%

97% of students successfully progress on to employment or university upon completion of their course at Forth Valley College.

We work closely with a wide range of partners to ensure we are delivering opportunities which meet the needs of learners, employers, local industry and national skill agendas.



- Forth Valley College welcomes over **12,000** students each year
- More than **600** members of staff
- The College became Scotland's first regional college in 2005 and has three state-of-the-art campuses across the central belt in **Alloa (opened 2011), Stirling (2012) and Falkirk (2020).**
- Ambitious estates programme has seen **£128 million investment** in our facilities



OUR VISION

As we look to the future with confidence and purpose, Forth Valley College is steadfast in our commitment to delivering excellence in education and skills that transforms lives.

Through innovative learning, teaching, and training opportunities, in collaboration with our schools, universities and industry partners, we will deliver inclusive education and training that empowers individuals with the knowledge and skills needed to thrive in a rapidly evolving world.

With outstanding facilities across Central Scotland in Alloa, Falkirk and Stirling, our three-campus estate provides the foundation for a diverse, high-quality learning experience. These resources, combined with our strategic aims, will deliver transformational impact that shapes the future for the communities of Forth Valley and contributes significantly to strengthening Scotland's economy.

At the heart of this new strategy is our unwavering commitment to our students, partners, and staff.

We will deliver a culture that empowers every member of our team, and our students, to excel through a shared sense of purpose and belonging to our values and strategic aims.

Through this entrepreneurial and resilient approach, Forth Valley College will continue to lead, inspire, and transform lives, and we are committed to delivering excellence for our region and being the college that our communities, employers, and region need—today and in the years to come.

Kenny MacInnes
Principal & Chief Executive

Dr Abhishek Agarwal
Chair of the Board

We aim to empower every learner, drive positive change, and build strong connections with our communities and industries that strengthens Scotland's economy.

OUR PURPOSE

To deliver excellence in education and skills that are transformational for our students and partners.



OUR VALUES



WE INSPIRE

We encourage ambition and creativity, inspiring our students, staff, and partners to reach their highest potential.



WE ACT WITH INTEGRITY

We are committed to honesty, transparency, and accountability in all our actions and decisions.



WE ARE INCLUSIVE

We champion diversity, creating opportunities for all and ensuring everyone feels valued and supported.



WE ARE RESPECTFUL

We value every individual, fostering an environment of trust, fairness, and mutual respect.

Our values underpin our strategic aims and will guide our objectives and how we achieve them.

MAKING LEARNING WORK

OUR STRATEGIC AIMS



Each of our **Strategic Aims** are supported by a range of high-level metrics that will help measure our success.

WE WILL DELIVER AN EXCELLENT STUDENT EXPERIENCE FOR ALL LEARNERS











- ✓ By improving student satisfaction
- ✓ By improving student retention and achievement
- ✓ By providing the best environment that enhances students' experience
- ✓ By using data to enhance our decision making

WE WILL FOCUS ON PEOPLE, PROMOTING EQUALITY, INTEGRITY & WELLBEING



- ✓ By focusing on people, we will strengthen staff morale and improve health and wellbeing
- ✓ By embedding equality, diversity and inclusion in all we do
- ✓ By helping our staff excel and offering career growth opportunities
- ✓ By creating a culture that promotes integrity and empowers our staff to be successful

WHAT SUCCESS WILL LOOK LIKE

 College in top 3 for further education and higher education full-time/part-time sector performance indicators	 3% improvement in attainment for full-time, school partnership and care experienced students
 Greater than 95% of students progress to further study or employment	 2% improvement in student satisfaction results
 5% improvement in retention for full-time, school partnership and care experienced students	 20% increase in student satisfaction survey participation
 To be rated effective through Tertiary Quality Enhancement Review (SFC Tertiary Quality Enhancement Process)	 2% improvement in conversion rate from offer to enrolment

WHAT SUCCESS WILL LOOK LIKE

 Celebrate our staff success through awards	 Be recognised annually at relevant external awards
 Improve the College's cultural survey score by 10%	 80% of lecturers to hold Teaching Qualification for Further Education and registered with General Teaching Council for Scotland
 Staff retention to be above 90%	 Staff Absence to be below 4.5%
 10% increase in engagement in the wellbeing project survey	 All new policies must be equality impact assessed

WE WILL GROW THROUGH INNOVATION & ENTREPRENEURSHIP



- ✓ By developing new and innovative curriculum that attracts new clients and meets the evolving needs of our existing partners
- ✓ By collaborating with industry to offer workforce training solutions to deliver sustainable growth
- ✓ By developing strategic partnerships that enhance our growth opportunities
- ✓ By developing digital learning platforms and flexible learning options

WE WILL DRIVE TRANSFORMATION TO DELIVER A SUSTAINABLE FUTURE



- ✓ By delivering financial sustainability through increased non-public income
- ✓ By driving efficiency through continuous improvement culture and promoting efficient practices
- ✓ By delivering on our sustainability targets
- ✓ By ensuring we adapt to the evolving digital landscape to remain fit for the future

WHAT SUCCESS WILL LOOK LIKE

5% increase in employer/
partner satisfaction

5% increase in Modern
Apprenticeship numbers

10% increase in non-public
funded income

5% increase in number of local
businesses engaging with the College

Deliver commercial income from 10
new regional, national partnerships
and 5 new international partnerships

10% increase in revenue generated
from the digital learning platforms,
subscriptions, or partnerships

10% increase in online/
flexible enrolments

5% increase in number of student
employment and placement
opportunities

WHAT SUCCESS WILL LOOK LIKE

Deliver efficiency savings to
maintain a positive adjusted
operating position

**ZERO
2030**

Zero waste to landfill
by 2030

Deliver our Net Zero Action
Plan targets

An established culture of
continuous process improvement

All college services to
evidence digital systems that
enhance college standards

85% of all relevant staff to
complete digital skills assessment

50% of staff trained in
the use of AI tools

AI champions to be established in each
department and the use of AI tools to
be evidenced as being implemented
college-wide

IN SUMMARY

This strategic plan reflects our commitment to delivering excellence in education and transformational skills for our students and partners. By fostering innovation, collaboration, and a passion for growth, we aim to empower individuals and strengthen communities. Together, we will shape a brighter future through education that inspires and transforms.



INSPIRE



INTEGRITY



INCLUSIVE



RESPECTFUL

Forth Valley College

Alloa Campus
Devon Road,
Alloa, FK10 1PX

Tel: 01259 21 51 21

Falkirk Campus
Grangemouth Road,
Falkirk, FK2 9AD

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Stirling Campus
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Stirling, FK8 1SE

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