

Trade Union Facility Time – 1st April 2023 to 31st March 2024

The College recognises 2 trade unions for the purpose of collective bargaining, Educational Institute of Scotland and Unison. We recognise the benefits of a positive and open relationship with our recognised trade unions. As part of our commitment to working in partnership, and in accordance with the Trade Union (Facility Time Publication Requirements) Regulations 2017, we offer paid facility time to our work place representatives to enable them to carry out union activities and duties.

There were 10 staff members who were trade union officials during 2023-24. The full time equivalent employee number was 8.6.

Percentage of time spent on facility time

Percentage of time

Number of representatives

1%-50%

10

The total cost of facility time amounted £53,526, 0.21% of the total pay bill of £25,686,953, including the gross amount spent on wages, pension contributions, and national insurance contributions. 4.6% of the total paid facility time hours was spent on trade union activities. This table has not been subject to audit.