



BUILDING YOUR SAFER FUTURE

Health & Safety Policy Statement

The Board of Management and the Senior Management Team (SMT) recognise that provision of a safe and healthy working environment is essential to ensure the safety of staff and learners and to the continuing success of Forth Valley College (FVC).

It is the policy of FVC to ensure, so far as is reasonably practicable, the health, safety and welfare of all employees, learners, visitors and others who may be affected by the organisation's activities. The effectiveness of our Health & Safety Policy will be regularly monitored and reviewed, in consultation with employees and their representatives.

Forth Valley College is committed to continual improvement in the management of health and safety and to development of a high performance health and safety culture. To this aim, the SMT will provide adequate resources to enable health and safety aims and objectives to be met and all departments will include health and safety improvement actions in their Operational Plans.

Forth Valley College will:

- Systematically identify operational hazards in order to assess and control risks
- Promote positive occupational health practices
- Provide adequate health and safety training
- Periodically review Health & Safety management systems and audit performance across all departments and campuses
- Consult with employees and their representatives on health and safety matters
- Set health and safety objectives, targets and key performance indicators
- Operate to recognised Further Education sector best practice and in accordance with available guidance and legal requirements

Specific health and safety responsibilities are included in Job Profiles, as appropriate to each post. In addition, all employees, learners and others on FVC premises have a duty to take reasonable care for the health and safety of themselves and all other persons who may be affected by their acts or omissions. However, overall responsibility for effective implementation of health and safety management systems, within Forth Valley College, lies with the Principal and Senior Management Team. All employees must co-operate with the College in fulfilling its statutory duties and the aims of this policy.

The Health & Safety Policy Statement and its implementation will be reviewed at least annually by the SMT and the College Health & Safety Committee to ensure that account is taken of any applicable legislative changes, new guidance or best practices and to identify and correct any deficiencies. The policy will be brought to the attention of all employees at all campuses via the health and safety notice boards and on the staff intranet. All employees must co-operate with the College in fulfilling its statutory duties and aims of this policy.

Signed by the College Principal

12.7.22

Chair of the Board of Management

12.7.22

NOTE

The detailed Health, Safety and Welfare Policy and associated procedures are available on the College intranet or from the Health and Safety Department.