

DEVELOP SKILLS IN YOUR WORKFORCE

With apprenticeships and
SVQs at Forth Valley College



Business Administration

Chemicals, Manufacturing & Petroleum Industries

Construction (all trades)

Engineering

Hairdressing

Health & Social Care

Hospitality

Life Sciences

Management

Forth
Valley
College 
Making Learning Work

MODERN APPRENTICESHIPS

A Modern Apprenticeship (MA) is a nationally recognised training and qualification route which helps employees gain essential skills and an industry recognised qualifications. It is designed to support your business by training your employees and some or all of the training will be funded by the Scottish Government and administered by Skills Development Scotland. An MA could be a new team member or an existing employee seeking to increase their capability. MAs get the skills they need through a combination of on the job training and college study to achieve this industry recognised qualifications.

THE BUSINESS BENEFITS

- An MA allows people to 'earn while they learn' and attain industry recognised qualifications at the same time
- Invest in the future of your business with a highly skilled and productive workforce
- MAs receive training to match your business needs
- You may benefit from financial assistance for the costs of the training
- Employees help you carry out work more effectively and efficiently
- Ensure your workforce has the skills you need to grow and succeed

OUR MODERN APPRENTICESHIP FRAMEWORKS

A framework is dependent on the sector or industry that the MA is working in and has been developed by relevant industry bodies and approved by the Scottish Modern Apprenticeship Group (MAG). It defines the qualification, competence level and timescales that the apprenticeship is delivered within.

- Business Administration
- Chemicals, Manufacturing & Petroleum Industries
- Construction (all trades)
- Engineering
- Hairdressing
- Health & Social Care
- Hospitality
- Life Sciences
- Management

Please note - frameworks are funded differently depending on the type and level of qualification and age of the candidate.



Making Learning Work

“Apprentices get to learn in a College environment then come back to the workplace and use the skills necessary for the job in hand.”

Chris Stockwell, Stockwell Ltd.

For more information on MA Frameworks visit

www.forthvalley.ac.uk/develop-workforce or www.skillsdevelopmentscotland.co.uk

SVQs FOR INDUSTRY

Vocational Qualifications (VQs) or Scottish Vocational Qualifications (SVQ) are work based qualifications designed by industry for industry. VQs and SVQs recognise competence and relate directly to specific job roles or industry sectors.

THE BUSINESS BENEFITS

- Suitable for both entry level candidates or as part of continued professional development for existing employees
- Gain highly skilled employees
- Flexible and relevant to industry sectors
- Candidates have a greater awareness of the latest industry practices
- SVQ training can be easily incorporated into daily working practices - with minimal impact to the organisation

SVQ FRAMEWORKS

- Business Administration
- Chemicals, Manufacturing & Petroleum Industries
- Construction (all trades)
- Engineering
- Hairdressing
- Health & Social Care
- Hospitality
- Management

MAs & SVQs

“Taking on an MA is a great way to **recruit a enthusiastic workforce** who can drive your business forward.”

Gill Smith, Rod Smith Hairdressing.

“The main business benefits of taking on an MA were being able to tailor the MA to the business needs.”

Louise Burnett, Forth Valley College.



DEVELOP SKILLS IN YOUR WORKFORCE

Interested in learning more about MA or SVQ opportunities for your business?

Call: 01324 403000

Visit: www.forthvalley.ac.uk/develop-workforce

Email: businessdevelopment@forthvalley.ac.uk



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