

inclusive

Eliminating discrimination,
harassment and victimisation;
advancing equality of opportunity
and promoting good relations

Report C Forth Valley College Equality Outcomes 2017-2021

Context

Developed with involvement from

- Staff
- Students
- Local partnership groups representing a range of protected characteristics
- SMT and BOM

Links to Community Planning Partnerships Local Improvement Plans

Embedded within FVC Strategic approach

Based on information and evidence discussed in Report B

Intertwined with other strategic and policy requirements from Scottish Government, Scottish Funding Council etc.

EO1	All FVC students and staff (lecturers, support staff and Senior Management) ensure equality is embedded across all College functions
EO2	All students at FVC including those with protected characteristics can access and benefit from a curriculum that reflects individual and local needs
EO3	All students and staff are able to access the right support for their individual needs in an environment free from discrimination and harassment
EO4	FVC students with protected characteristics progress equally onto positive destinations
EO5	All FVC staff promote equality in the fulfilment of their job role and are able to effectively deal with the needs of a wide range of students