

Forth Valley College Equalities Impact Assessment

Summary Report December 2011

Forth Valley College is committed to the elimination of discrimination, victimisation and harassment; the promotion of equality and to fostering good relations. As part of our commitment to the Equality Act 2010 and previous equality legislation the College continues to monitor the impact of our services, plans, policies and procedures on people with the protected characteristics of race, disability, sex, pregnancy and maternity, gender re-assignment, sexual orientation, age, faith and belief.

All new policies and procedures are impact assessed as they are developed and a central impact assessment group made up of representatives across all college functions monitors these for quality control purposes.

Student representation, retention and attainment is analysed by equalities profiles as part of ongoing portfolio and programme reviews.

A timetable of our impact assessment process and copies of full impact assessments are available on request from equality@forthvalley.ac.uk